



Jabatan Sumber Manusia
HUMAN RESOURCES DEPARTMENT
Universiti Utara Malaysia

INTERNATIONAL LECTURER SCHEME

NAME OF SCHEME	International Lecturer Scheme																
CATEGORY OF POSITION	Academic																
TERM OF APPOINTMENT	Contract For Service																
DURATION OF APPOINTMENT	- One (1) year (and may be extended by University) - Full Time																
TITLE	International Lecturer (DS11) International Senior Lecturer (DS13) International Associate Profesor (DS14) International Profesor (VK7)																
EMOLUMENT	<table border="1"> <thead> <tr> <th colspan="2"></th> <th>VK7 (RM / month)</th> <th>DS14 (RM / month)</th> <th>DS13 (RM / month)</th> <th>DS11 (RM / month)</th> </tr> </thead> <tbody> <tr> <td>Total Salary (RM)</td> <td></td> <td>15,500.00 *</td> <td>8,800.00</td> <td>7,550.00</td> <td>5,850.00</td> </tr> </tbody> </table> <p>* Subject to the university's decision</p>							VK7 (RM / month)	DS14 (RM / month)	DS13 (RM / month)	DS11 (RM / month)	Total Salary (RM)		15,500.00 *	8,800.00	7,550.00	5,850.00
		VK7 (RM / month)	DS14 (RM / month)	DS13 (RM / month)	DS11 (RM / month)												
Total Salary (RM)		15,500.00 *	8,800.00	7,550.00	5,850.00												
CRITERIA OF APPOINTMENT	<p><u>VK7</u></p> <ol style="list-style-type: none"> 1. A PhD holder; 2. <u>Ten (10)</u> years teaching experience after PhD; 3. CGPA 2.75 and above for First Degree or equivalent; 4. At least <u>15</u> article Scopus in Q3 and above; 5. Obtain <u>10</u> h-index and <u>20</u> publications in recent 5 years; 6. Obtain research grant of <u>RM60,000.00</u>; 7. IELTS / MUET: Band 6.5 / 4.0; 8. Not more than 65 year old. <p><u>DS14</u></p> <ol style="list-style-type: none"> 1. A PhD holder; 2. Five (5) years teaching experience after PhD; 3. CGPA 2.75 and above for First Degree or equivalent; 4. At least 10 article Scopus in Q3 and above; 5. Obtain 5 h-index and 15 publications in recent 5 years; 6. Obtain research grant of RM30,000.00; 7. IELTS / MUET: Band 6.5 / 4.0; 8. Not more than 65 year old. 																

	<p><u>DS13</u></p> <ol style="list-style-type: none"> 1. A PhD holder; 2. Three (3) to five (5) years teaching experience after PhD; 3. CGPA 2.75 and above for First Degree or equivalent; 4. At least 2 article Scopus in Q3 and above; 5. Obtain 2 h-index and 10 publications in recent 5 years; 6. IELTS / MUET: Band 6.5 / 4.0; 7. Not more than 65 year old. <p><u>DS11</u></p> <ol style="list-style-type: none"> 1. A PhD holder; 2. Without teaching experience or at least three (3) years teaching experience after PhD; 3. CGPA 2.75 and above for First Degree or equivalent; 4. At least 1 article Scopus in Q4 and above; 5. IELTS / MUET: Band 6.5 / 4.0; 6. Not more than 65 year old.
<p>SCOPE OF WORKS</p>	<p><u>VK7</u></p> <ol style="list-style-type: none"> 1. To teach as scheduled by School with minimum 3 subject / semester; 2. To supervise minimum of 3 fulltime PhD students with a fulltime local co-supervisor (<i>Note:1 fulltime student = 2 part-time student</i>) 3. To attain external research grant / consultation of RM50,000.00 / year 4. To involve in research / consultation as Project Leader in 1 Research Project or 1 Consultation Project. 5. To present 1 paper at international level 6. To deliver a minimum of 1 Public Lecture / semester 7. ISI publication with 0.75 impact factor and 2 other refereed journals 8. To participate in research, consultation, activities in the respective School; 9. To become as a guest speaker in workshops / trainings organized by the School. <p><u>DS14</u></p> <ol style="list-style-type: none"> 1. To teach as scheduled by School with minimum 3 subject / semester; 2. To supervise minimum of 2 fulltime PhD students with a fulltime local co-supervisor (<i>Note:1 fulltime student = 2 part-time student</i>) 3. To attain external research grant / consultation of RM33,000.00 / year 4. To involve in research / consultation as Project Leader in 1 Research Project or 1 Consultation Project. 5. To present 1 paper at international level 6. To deliver a minimum of 1 Public Lecture / semester 7. ISI publication with 0.5 impact factor and 1 other refereed journals 8. To participate in research, consultation, activities in the respective School; 9. To become as a guest speaker in workshops / trainings organized by the School.

	<p><u>DS13</u></p> <ol style="list-style-type: none"> 1. To teach as scheduled by School with minimum 3 subject / semester; 2. To supervise minimum of 1 fulltime PhD students with a fulltime local co-supervisor (<i>Note:1 fulltime student = 2 part-time student</i>) 3. To attain external research grant / consultation of RM16,700.00 / year 4. To involve in research / consultation as Project Leader in 1 Research Project or 1 Consultation Project. 5. To present 1 paper at international level 6. To deliver a minimum of 1 Public Lecture / semester 7. ISI publication with 0.1 impact factor and 2 other refereed journals 8. To participate in research, consultation, activities in the respective School; 9. To become as a guest speaker in workshops / trainings organized by the School. <p><u>DS11</u></p> <ol style="list-style-type: none"> 1. To teach as scheduled by School with minimum 3 subject / semester; 2. To involve in research, consultation and activities in the respective School; 3. To become as a guest speaker in workshops / trainings organized by the School.
ATTENDANCE	<ol style="list-style-type: none"> 1. Clock-in everyday 2. Full-Time basis
LEAVE AND MEDICAL ENTITLEMENT	<ol style="list-style-type: none"> 1. Annual Leave : 25 days 2. Medical : Provided
APPLICATION PROCEDURE	<ol style="list-style-type: none"> 1. School is required to provide a proposal stating applicant's background, expertise, excellence and job planning and submit to the Human Resource Department. 2. School may give a proposal to appoint one or more international candidates subject to financial budget of University. 3. Candidates proposed by the School will be tabled in the University Management Meeting (JPU) for endorsement. 4. The Human Resource Department will issue an appointment letter.
OTHER FACILITIES	<ol style="list-style-type: none"> 1. A round trip flight ticket for new staff and once completed the contract (Provided by University) 2. Accommodation at hotel during registration (Provided by School) 3. A car and a driver during registration (Provided by School) 4. An office with a computer an a telephone extension for local calls only. International calls will be charged at their own expense (Provided by School) 5. Quarantine cost for Covid-19 during entering Malaysia will be borne by the candidate.